



Board of Directors Membership Package

Hello, and thank you for your interest in joining the Estevan Bible Camp board of directors. EBC has been a part of spreading God's word to the youth of the Estevan area for almost 80 years, and has been run by passionate, enthusiastic followers of Christ, and we are very excited to have new people carry on our traditions.

In this package you will find the following

- Board Responsibility Outline
- One Hope Articles of Faith and Doctrine
- One Hope Code of Conduct
- One Hope Canada Statement of Faith
- Testimony Form
- Affirmation Form

In preparing to join our board we would appreciate that you read through the included information, complete the One Hope Canada Statement of Faith, and provide us with a brief testimony about your life and walk with the Lord. Once completed, please return pages 6 & 7 to one of our current members or email it to directors@estevanbiblecamp.ca to be presented to the rest of the board for approval.

For more information regarding Estevan Bible Camp or One Hope Canada please find us online at www.estevanbiblecamp.ca, or e-mail us at mail@estevanbiblecamp.ca, or directors@estevanbiblecamp.ca.

A MINISTRY OF
one hope
CANADA



ESTEVAN BIBLE CAMP BOARD RESPONSIBILITIES

- Attend planning meetings as regularly as possible
- Assisting the director in setting yearly goals, planning activities, and whatever help is needed in preparation of EBC's yearly summer camp. These can include:
 - a) selecting speakers for each camp
 - b) finding summer staff
 - c) preparing for large scale activities
- Overseeing or contributing to the maintenance of the local camp facilities. This may include site preparation, construction, yard care, cleaning.
- Assisting in directing future expansion of camp facilities
- Aiding in setting goals for the future of EBC
- Promoting the camp in the community with the assistance of supporting churches.
- Planning and executing fund-raisers



ARTICLES OF FAITH AND DOCTRINE

We believe in—

1. The Divine inspiration and consequent authority of the Scriptures of the Old and New Testaments. By the term Divine inspiration we mean the truthfulness and authority of both the Old and New Testament Scriptures in their entirety as the only written Word of God, without error in the original manuscripts and the only infallible rule of faith and practice.
2. The doctrine of the Trinity, one God revealed as Father, Son and Holy Spirit, Creator of all things, infinitely perfect.
3. The Deity of our Lord Jesus Christ, His miraculous conception, humanity, miracles, His death and burial, His bodily resurrection, ascension, and return.
4. The personality of the Holy Spirit, whose ministry is to glorify the Lord Jesus Christ and during this age to convict men, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for godly living and service.
5. The creation of man in the image of God; that he sinned and thereby incurred not only physical death, but also spiritual death, and that all human beings are born with a sinful nature totally depraved and are incapable of pleasing God, and in the case of those who reach moral responsibility become culpable sinners, utterly lost, and only through His blood, can salvation and spiritual life be obtained.
6. The resurrection of the body, the eternal life of the saved, the eternal punishment of the lost. After death all men continue in conscious existence, the believers being "absent from the body but present with the Lord," the lost in everlasting conscious torment.
7. The personality of Satan as a created being and an adversary of God.

The following is a National Board approved abbreviation of our Statement of Faith, which may be used in the application process for summer and short term workers. Our official ARTICLES OF FAITH AND DOCTRINE have not changed and must be signed annually by all staff, Board and Council members.

ABBREVIATED STATEMENT OF FAITH

We believe in –

1. The whole Bible, inspired by God and therefore our authority for faith and practice.
2. The Trinity – one God: Father, Son and Holy Spirit.
3. Jesus Christ who is God and was miraculously conceived, performed miracles, died and was buried, physically rose again, ascended to heaven and will return.
4. The person of the Holy Spirit, whose ministry is to glorify the Lord Jesus Christ, convict mankind, renew the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
5. The total sinfulness of mankind and that only by being born again through faith in our Lord Jesus Christ can we have salvation.
6. The resurrection of our body, the eternal life of the saved and the eternal punishment of the unsaved.
7. Satan, a created being and an enemy of God

CODE OF CONDUCT

ONE HOPE CANADA

One Hope Canada is a distinctively Christian organization. Our personnel policies are built on principles taken from the Holy Bible. The Scriptures are the final authority guiding our faith and actions. Our understanding and interpretation of Scriptures is consistent with the evangelical Christian tradition.

One Hope Canada endeavors to comply with legislation regarding employment standards and human rights. Wherever there is a conflict between Canadian legislation and the Bible, the principles of the Bible will take precedence. The following principles must be followed by staff members, board members, and One Hope Canada volunteers. We will refer to all of these people as personnel in the rest of this document.

In addition to One Hope Canada being a place of employment, it is also a community of people united by their common Christian faith. Employment with One Hope Canada is inseparable from a faith commitment to Jesus Christ. This commitment is foundational to the life of the organization; it expresses itself in the relationships among One Hope Canada personnel and its clients. One Hope Canada personnel are expected to function as Christian leaders, upholding New Testament standards in all aspects of life and ministry. Applicants to One Hope Canada are considered inappropriate for employment and ministry if they do not intend to adhere to the Code of Conduct.

1. Because One Hope Canada personnel function as highly visible role models and servant leaders within our community of ministry, their lives must be consistent with the faith we represent. Mission personnel hold positions of authority and that authority must never be abused.
2. One Hope Canada personnel are expected to establish the spiritual disciplines needed to maintain and promote a deep, intimate relationship with God.
3. One Hope Canada personnel are expected to consistently attend a local church whose beliefs are consistent with the Mission's statement of faith, where practicable.
4. Mission personnel must maintain healthy relationships with family and friends. If a relationship is broken and resolution appears impossible, personnel are expected to fulfill their obligations to the other person(s), including legal responsibilities i.e. paying child support, alimony, and debts.
5. Personnel are to be careful, responsible stewards of One Hope Canada property.
6. Alcohol and illicit drugs are not allowed on One Hope Canada property or leased ministry sites.
7. Mission personnel are required to avoid conduct that is unethical or immoral and to avoid behavior that is contrary to biblical principles, including:
 - a. the use and possession of tobacco and illicit drugs, and the abuse of alcohol.
 - b. extramarital sexual relationships (adultery)
 - c. premarital sexual relationships (fornication)

- d. reading or viewing pornographic materials
- e. homosexual relationships; including, but not limited to, marriage to a person of the same sex
- f. theft or fraud
- g. physical aggression
- h. abusive behaviour
- i. sexual assault or abuse
- j. harassment
- k. lying, deceit, or dishonesty
- l. criminal activity
- m. immodest dress, extreme hairstyle, or extreme use of jewelry





Testimony Request Form

Please provide us with a brief testimony on how you came to the Lord and how he has used you for his vision and missions.

Name: _____

Email: _____



Affirmation Form Statement of Faith and Code of Conduct

One Hope Canada is a distinctively Christian organization. Our policies are built on principles taken from the Holy Bible. The Scriptures are the final authority guiding our faith and actions. Our understanding and interpretation of Scripture is consistent with the evangelical Christian tradition. We expect all One Hope Canada Staff, boardmembers and volunteers (referred to as personnel in this document) believe and follow our statement of Faith and Code of Conduct.

We believe in –

1. The whole Bible, inspired by God and therefore our authority for faith and practice.
2. The Trinity – one God: Father, Son and Holy Spirit.
3. Jesus Christ who is God and was miraculously conceived, performed miracles, died and was buried, physically rose again, ascended to heaven and will return.
4. The person of the Holy Spirit, whose ministry is to glorify the Lord Jesus Christ, convict mankind, renew the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
5. The total sinfulness of mankind and that only by being born again through faith in our Lord Jesus Christ can we have salvation.
6. The resurrection of our body, the eternal life of the saved and the eternal punishment of the unsaved.
7. Satan, a created being and an enemy of God

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I have read and agree with One Hope Canada's Statement of Faith and Code of Conduct. I acknowledge that failure to comply with the Code of Conduct is grounds for immediate dismissal.

Printed Name

Signature

Date